

Bayside Middle School

School Improvement Plan

2024-2025

Mission Statement (under review):**Vision (under review):****Introduction:**

The purpose of this School Improvement Plan is to provide teachers, support staff, parents/guardians, district office personnel and other stakeholders with information regarding the goals, strategies, performance, and successes of Bayside Middle School.

School Profile:

Bayside Middle School is located at 75 Bayside Drive, on the East side of Saint John. BMS has a population of approximately 650 in grades 6, 7 and 8. BMS offers both English Prime and Late French Immersion. The current full-time staff consists of 3 Administrators, 43 teachers, 24 Educational Assistants, 1 EAL Mentor, 2 Behaviour Intervention Mentors, 1.4 Admin Assistant, 1 Librarian Assistant, and 6 Custodians.

Bayside Middle School Ends Policy #1

- **Improve school climate, maintain a positive learning/working environment.**
 - *District Improvement Plan Alignment*
 - Belonging, Equity

Bayside Middle School Ends Policy #2

- **Demonstrate continuous improvement in student achievement.**
 - *District Improvement Plan Alignment*
 - Achievement

Bayside Middle School Ends Policy #3

- **Demonstrate continuous improvement in mental fitness.**
 - *District Improvement Plan Alignment*
 - Belonging

Bayside Middle School Ends Policy #1:**Goal: To Improve School Climate and Maintain a Positive, Safe Learning/Working Environment**

	Strategies	Timeline	Responsibility	Indicators of Success
Keep	Develop and implement Positive Behaviour Intervention Strategies (PBIS)	Oct 2023-June 2024 Nov 2024-June 2025	PBIS Team Teaching Staff Admin	School-wide Expectation Matrix Regular STOMP Draws Regular STOMP Assemblies Student engagement in School vSpirit Days Decreased office referrals Positive phone calls challenge and increased home communication at Tier 1 and 2
Keep	Complete Bulletin Board Displays/Washroom "Perk-Ups"	Jan 2024-June 2024 Nov 2024-June 2025	Teaching Staff Support Staff	Completed bulletin boards that rotate quarterly Student participation No vandalism to boards/hallways/washrooms
Met	Regular Meeting Schedule: Grade Level, Professional Learning Community, CLT, ESST, ESST-Behaviour and Staff	Sept 2023-June 2024	Admin	Weekly meetings, pre-scheduled on Mondays Increased use of Pyramid of Interventions Increased use of ESS Connect to communicate action plans
Keep	Expand SOGI supports	Oct 2023 – June 2024 Nov 2024-June 2025	ESST EST-G SOGI Champions	Active GSA Respect and Diversity Community Engagement Day GSA Calendar
Keep	Increase student leadership	Sept 2023-June 2024 Nov 2024-June 2025	All staff	Renaissance Recycling Club Athletic Leadership Culture Club Student run activity groups
Met	Increase resilience between students	Sept 2023-June 2024	All staff	Mixing students at lunch Encouraging problem solving STOMP Matrix
Add	Sensory Room Development	Jan 2024-June 2024	Admin Resource	Completed sensory room

Bayside Middle School Ends Policy #2:**Goal: To Demonstrate Continuous Improvement in Student Achievement**

	Strategies	Timeline	Responsibility	Indicators of Success
Delete	Early Adopter School for Holistic Curriculum	Sept 2023-June 2024	Teaching staff	All lesson planning connects to the Holistic Curriculum and includes NB Global Competencies and/or Cross-Curricular connections. Increased opportunities for deeper learning/cross-curricular learning
Met	Partnership with EECD for roll out of Universal Design for Learning Re-Launch	Jan 2024-June 2024	Admin Teaching Staff EECD Staff (Heather Avery and Beth Henderson)	First Interest Group – PL and implementation Second Interest Group – PL
Keep	Increase Differentiation	Sept 2023-June 2024 Nov 2024-June 2025	Teaching staff EST-R ESST	Provide professional learning opportunities regarding best practices for differentiation Universal accommodations are evident in classrooms Justified accommodations are evident in classrooms Students with IND and/or ADJ PLPs are meeting their specific goals Teaching staff receive training in writing and assessing ADJ Goals and meet specific timelines
Keep	Increase Capacity for managing Tier 1 and Tier 2 Behaviours and Academic Challenges	Sept 2023 – June 2024 Nov 2024-June 2025	Teaching staff EST-R ESST	School-based mentoring system Coffee and Collaboration meetings Formal Observations Increased walk-throughs/feedback Increased request for service to District Leads and Coaches
Keep	Increase district supports via ESS Requests for Service	Sept 2023-June 2024 Nov 2024-June 2025	ESST Admin Teaching staff	Requests to Beh/Aut Lead, Guidance Lead, Subject Leads (Numeracy, Literacy, Numeracy, PIF, Tech etc.) as required by PLCs/Teaching Teams/ESST
Keep	Expand use of Pyramid of Interventions for	Sept 2023-June 2024 Nov 2024-June 2025	ESST PLCs Teaching Teams	School based ESST Requests for services will have an attached Pyramid of Interventions so this team will know what strategies have been put into place.

	both Behaviour and Academic interventions			
Change to below	Utilize Intervention Periods to target specific gaps	Sept-June	Intervention teachers	Follow schedule Connect with Grade Level Teams on which students to support Data collection shows increased achievement and confidence
Change to below	Utilize basic screeners and elementary literacy data for targeted instruction	Sept-June	Teaching staff EST-Rs	Writing Data Reading Data Numeracy Data
Add	Academic Support Teachers EST EAL	Sept 2024-June 2-25	ASTs EAT EAL	Utilize basic screeners for reading and numeracy Utilize Intervention Periods to target specific gaps STIPS for Academic support
Met	Increase communication and understanding of 1-4 assessment scale	Dec 2024-June 2025	Admin Teaching Staff ESST	All assessment is outcome based with 1-4 assessment scores Increased home communication
Add	Increased Admin check-ins and walk-throughs	Jan 2025-June 2025	Admin	Kick Up Data D and B evals submitted on time EA evaluations

Bayside Middle School Ends Policy #3:**Goal: To Demonstrate Continuous Improvement in Mental Fitness**

	Strategies	Timeline	Responsibility	Indicators of Success
Met/Keep	Social/Emotional Learning professional learning focus for all staff	Sept 2023-June 2024 Nov 2024-June 2025	Admin ESST	5Min PLs When provided choice on District or EECD PL, choose options related to SEL
Met/Keep	Social Emotional Learning for all students	Sept 2023-June 2024 Nov 2024-June 2025	Admin ESST Teaching Staff	Homeroom Huddles Visible SEL Strategies posted Growth Mindset practice Guidance/BIM presentations Increased attendance Decreased office referrals
Met/Keep	Regular Staff Wellness	Sept 2023-June 2024 Nov 2024-June 2025	Wellness Committee	Regular Staff Wellness activities are planned and on the school calendar – Theme days, dress up days, staff outings Increased positive interactions among staff
Met/Keep	Increase clubs and activities	Sept 2023-June 2024 Nov 2024-June 2025	All staff	Increased participation in clubs and activities Decreased office referrals during lunch hour
Met/Keep	Increase access to free food for students	Sept 2023-June 2024 Nov 2024-June 2025	Admin Interested staff Parent volunteers	Snack Bins Free Lunch Program
Keep	Increase outdoor learning	Sept 2023-June 2024 Nov 2024-June 2025	Teaching staff	Increased outdoor learning Completed outdoor learning bins